

# Vision Exercise #1

In your small groups, work to develop a common Vision statement for your area of ministry.

Step 1: Ask yourself this—if everyone executed perfectly in their roles in this ministry, and we had the full support of parish leadership and parishioners, AND enough funding WHAT WOULD THE END RESULT LOOK LIKE? Take some time and list out two or three bullet points of what the results would be.

Step 2: Take those bullet points and craft them into a sentence or two.

Step 3: Distill those sentences down into a simple memorable phrase or easily remembered list.

# Vision Exercise #2



In your small groups, work to develop a common Mission statement for your area of ministry.

Step 1: Ask yourself these key questions and write down the results:

- What is our parish or ministry's broader purpose (why do we exist?)
- What contributions do we make to the parish, local community, world (e.g., what do we do?)
- What do we want to be known for (how will we accomplish our purpose?)
- Why do we act the way we act and do the things we do? (our motivation)

# Vision Exercise #2



In your small groups, work to develop a common Mission statement for your area of ministry.

Step 2: Take the brainstorming you did in Step 1 and use it to create a short paragraph using the following structure:

- Our parish or ministry will do what (Action)
- For whom (who do we serve)
- So that (result of our action)

Step 3: Distill that paragraph down into a simple memorable phrase or easily remembered list.

# Vision Exercise #3

In your small groups, work to develop common Core Values for your area of ministry.

Step 1: The team should answer the following questions, providing key words and phrases

- How would you want others to describe their experience of your parish or ministry?
- What are the characteristics of a fruitful and effective collaborator in this parish or ministry?
- What are some non-negotiable aspects of “doing” your ministry?
- Looking at the ministry of Jesus and His apostles, what values did they live out as they ministered?

# Vision Exercise #4

In your small groups, work to develop common Core Values for your area of ministry.

Step 2: Gather together all the phrases and words you used to answer the questions in Step 1 and condense all the duplicates. This is a list of your potential values.

Step 3: Now, take some time to rate each potential value on a scale of 1-10 relative to their applicability and importance to your ministry.

Step 4: Organize your list from highest to lowest and then examine the top 6. Make any adjustments that you need to if you feel like other values really should be in the Top 6.

Step 5: Then choose 3-4 values from your Top 6 as the values you will focus on in the ministry.